CNRS is the French National Center for Scientific Research, a publicly funded organization present in all fields of knowledge and employing researchers, engineers, and technical staff. CNRS has a reputation for excellence, both in France and abroad. It is recognized, both in France and internationally, for the quality of the research it produces. CNRS is the main multi-disciplinary research organization in France, present in all scientific fields: mathematics, physics, computer science, life sciences, etc., and it supports research work in all kinds of disciplines, or at the interface of several research fields.

Permanent jobs at CNRS

Permanent staff members at CNRS are French civil servants. As with all French civil servants, CNRS researchers and research engineers are recruited through a process called concours, which is a competitive entry process selecting the best qualified candidates for entry into the CNRS workforce. Their civil servant status means that staff members are tenured from the start, thus freeing them to carry out truly innovative research.

By joining CNRS, you will have the opportunity to become one of the world’s most influential researchers and to work with some of the most talented minds in your fields. You will be part of a scientific community supported by some of the most advanced tools and techniques for the carrying out of experiments of all kinds. CNRS researchers can work on a large scale research program, or at the cutting edge of technology. You will work in a laboratory discipline, or they may be at the interface of several research fields.

You will have the opportunity of collaborating with French, European or international research partners, and will have access to new sources of funding. You will have advanced technological resources at your disposal, in the form of top-level instrumentation in your lab at large and internationally, for the excellence of the research it produces. CNRS is also engaged in teaching activities and the supervision of Ph.D. students.

For the last few years, CNRS has had a resolutely European and international research strategy. By joining CNRS, your career will evolve in the direction you choose, and you will contribute, in an international recruitment strategy. By joining CNRS, your career will also engage in training activities and the supervision of Ph.D. students.

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CNRS offers a wide variety of research opportunities for young or established scientists. The CNRS’s annual calls for research positions (numerous and diverse) and its recruitment process are of high visibility and attract numerous applications. As with all French civil servants, CNRS researchers and research engineers have access to continuous professional development opportunities and are entitled to housing, training, and support for their families.

By joining CNRS, you will have the opportunity to become part of one of the most important players in the international scientific and technological scene. CNRS is a major actor in the European Research Area, and is recognized for the excellence of its research, which are jointly managed, throughout France and abroad. It is ranked, both in France and internationally, for the excellence of the research it produces. CNRS CNRS is the French National Center for Scientific Research, a publicly funded organization in the French public sector. The main tasks of CNRS are research and development, and the dissemination of CNRS’s scientific results. In order to do this, CNRS relies on an international, flexible and dynamic management system. It is supported by a strong industrial and financial base, including the federal state, which finances more than half of the CNRS’s budget.

CNRS is the main multi-disciplinary research organization in France, present in all scientific fields: mathematics, physics, computer science and astronomy, chemistry, life sciences, humanities and social sciences, and environmental sciences. CNRS offers many exciting opportunities for young or established researchers. By joining CNRS, you will have the opportunity to immerse yourself in a dynamic and innovative research environment.

For the last few years, CNRS has had a resolutely European and international recruitment strategy. By joining CNRS, your career will evolve in the direction you choose, and you will contribute, in an international research team, to the development of new fields and to the cutting-edge of technology. You will work in a laboratory or at the cutting edge of technology. You will work in a laboratory or in a company, or at the cutting edge of technology. You will work in a laboratory or in a company.

And the possibilities do not end here, since the CNRS is one of the major players in the European Research Area.

For more information on CNRS's activities and its international partnerships, please visit www.cnrs.fr.

Join CNRS at www.cnrs.fr
PERMANENT ENGINEERS

Applications are accepted at any time and are considered on a first-come, first-served basis. There are no deadlines.

For more information, please consult our job listing site: www.cnrs.fr. Fill in your application for each position for which you wish to be considered.

How are jobs listed?
Job listings are published on the CNRS website. Job openings are posted on the CNRS site, and candidates are interviewed (in Paris, at their lab or at their home). Applications are reviewed; candidates are ranked after expert panel deliberations; selected candidates begin work at the IR rank. IR2 positions are often for a very specific research area or for researchers who have received their Ph.D. from abroad.

How much will you earn?
Yearly bonuses ranging from 3,000 € to 6,000 € are paid out. The net salary (also pre-tax) is determined based on the salary scale of the CNRS and the conditions of employment. It is based on the candidate’s qualifications, experience, and productivity, and depends on the position. The gross monthly salary of a CNRS postdoc is 2,500 €.

What are the stages of the recruitment process?
• Applications are received and reviewed;
• Candidates are interviewed (in Paris, at their lab or at their home);
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• Selected candidates begin work at the IR rank. IR2 positions are often for a very specific research area or for researchers who have received their Ph.D. from abroad.

How should you go about applying?
The candidate must look for job listings within the National Committee sections, which organize in the following areas of research: Development; Environment; Civilization, History, and Social Sciences; Earth and Space Sciences; Physics and Mathematics; Chemistry; Life Sciences; Computer and Engineering Sciences; Biomedical Engineering; Engineering and Technology; Humanities and Letters; Psychology; Public Affairs and Administration. Some cross-disciplinary research domains are also offered.

Which are postdoctoral positions for?
Every year, hundreds of postdocs are hosted in CNRS labs. TEMPORARY RESEARCHERS AND ENGINEERS POSTDOCTORAL POSITIONS

APPLICATIONS:
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Which are postdoctoral positions for? Every year, hundreds of postdocs are hosted in CNRS labs.
CNRS HOLDS YEARLY CAMPAIGNS TO RECRUIT RESEARCHERS AND RESEARCH ENGINEERS. PERMANENT AND TEMPORARY POSITIONS ARE OPEN IN ALL SCIENTIFIC FIELDS, AT BOTH JUNIOR AND SENIOR LEVELS. HERE IS A POSTDOC CAMPAIGN FOR RECENT PH.D.'S. CONSULT OUR JOB LISTINGS AT WWW.CNRS.FR.

PERMANENT ENGINEERS
Job openings at www.cnrs.fr starting end-May

Here are the job openings:

- You will work for a research team at a CNRS lab.
- Your work will be reviewed by your supervisor.
- The selection criteria are detailed in the job description.
- You can access the recruitment process online.

What are the stages of the recruitment process?

- Applications are received and evaluated.
- Candidates are interviewed and ranked.
- Offers are extended based on the interview results.

How much will you earn?

- For permanent researcher positions, the gross monthly pay ranges from 2,000 € to 4,000 €.
- For permanent engineering positions, the gross monthly pay ranges from 1,800 € to 3,600 €.

What is the duration of the contracts?

- Contracts are for one year, with a possible renewal.

What are the conditions for applying?

- You must have a permanent position.
- You must have at least two years of research experience.

POSTDOCTORAL POSITIONS
Job openings at www.cnrs.fr starting in September

Here are the postdoctoral positions:

- You will work for a research team at a CNRS lab.
- Your work will be reviewed by your supervisor.
- The selection criteria are detailed in the job description.
- You can access the recruitment process online.

What are the stages of the recruitment process?

- Applications are received and evaluated.
- Candidates are interviewed and ranked.
- Offers are extended based on the interview results.

How much will you earn?

- For postdoctoral positions, the gross monthly pay ranges from 1,600 € to 2,400 €.

What are the conditions for applying?

- You must have at least one year of postdoctoral experience.
- You must have at least a Ph.D. in a relevant field.

LEXICON

1. CNRS: National Centre for Scientific Research
2. Postdoc: Postdoctoral Research Fellow
3. Researcher: Researcher, Ph.D.
4. Engineer: Engineer, Ph.D.
5. Supervisor: Supervisor, Ph.D.
6. Interview: Interview, Ph.D.
7. Selection: Selection, Ph.D.
8. Offer: Offer, Ph.D.
9. Contract: Contract, Ph.D.
10. Application: Application, Ph.D.
11. Evaluation: Evaluation, Ph.D.

PERMANENT AND TEMPORARY POSITIONS
Job openings at www.cnrs.fr starting end-May

• How much will you earn?
• What are the conditions for applying?
• What are the stages of the recruitment process?
• Researcher: this might be considered the equivalent of a Ph.D. in the U.S.;
• Ph.D.: Doctor of Philosophy;
PERMANENT ENGINEERS

Job openings posted, contact with lab, filing of application, selection by a local board. The selection process in two stages: short-list, candidate ranking.

Yearly bonuses ranging from 3,000 € to 6,000 € are added to this base pay, as well as family and other added benefits. The net salary (also pre-tax) is calculated by subtracting 15% (for permanent staff) and 25% (for temporary staff) from the gross salary.

What are the conditions for applying? You must hold a degree or professional qualifications recognized by CNRS. In France, it is equivalent to a degree of a French university, in the countries of Europe, CNRS is involved in all scientific fields, so there are no nationality restrictions.

Who can apply? Researcher positions are open to French and non-French researchers, postdoc, or experienced. On the top of the national evaluation of researchers and labs. CNRS holds yearly call for proposals. The BAP selects candidates for permanent researcher positions in French research labs.

How much will you earn? The gross monthly salary of a CNRS postdoc is 2,500 €. Selection process whereby civil servants are evaluated the equivalent of full professor at a university, but has no teaching obligations. Researcher: this might be considered the equivalent of an assistant professor at a university, but with less administrative responsibilities. Research engineer: this is someone with a Ph.D. in engineering, physics, or an equivalent, in the university system. Permanent researchers: charged de recherche (CR) and directeur de recherche (DR), both grades 1 and 2. The criterion for selecting researchers is the progress of society. This may involve applying advance scientific knowledge and contribute to technological transfer.

LEXICON

• Chemistry
• Life Sciences
• Computer and Engineering Sciences
• Environmental Sciences and Sustainable Development
• Astronomy
• Mathematics and Informatics
• Economics
• Geosciences and Earth Sciences
• Psychology
• Physics
• Biology
• Communication
• Politics
• History
• Social sciences
• Humanities
• International and interdisciplinay

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By joining CNRS, you will have the opportunity to immerse yourself in a stimulating and multicultural environment, with colleagues from all walks of life, matching the diversity of research topics. You will work with experts in a dozen or more research fields, as well as members of large multi-institutional teams with whom you already know. You will work at the cutting edge of scientific research: as a French or international researcher, you will be part of a dynamic community that is gathering momentum, and which is becoming one of the most advanced national laboratories in France.

For the last few years, CNRS has had a resolutely European and international vision for its research. By joining CNRS, your research may be financed through the European Research Council, the European Commission, the European Institute of Innovation and Technology etc. It will enable you to be part of a network of laboratories, companies, and universities in Europe, and you may also benefit from top-level instrumentation in your lab at large international research facilities.

Your research will be conducted and supervised by the CNRS with its industry, with its national and international partners, within an interdisciplinary and open environment, and your thinking and research will be oriented by an international mindset and will be used for understanding, creating, and transmitting scientific knowledge, and it will also be used for technological and commercial applications. Patents may also engage in teaching activities and the supervision of Ph.D. students.

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